

Maharashtra University of Health Sciences, Nashik

Centre for Health, Applied Knowledge & Research Autonomy (CHAKRA)

FACULTY DEVELOPMENT ACADEMY



VISION

Be an exemplary **Centre of Excellence** to train medical faculty in academics, medical education, administration, research, information technology and leadership to enrich the quality of medical education institutes and services



MISSION

1. To nurture and promote a creative student-centric learning environment, a culture of excellence to serve with commitment and compassion, a spirit of scientific inquiry, continuous skill development and adaptiveness to technology.
2. To develop training programs and courses in alignment with the roles, duties and responsibilities of medical services personnel of various cadres and their expected competencies.



OBJECTIVES

1. Develop curricula for training of faculty of various cadres in academic and administrative services.
2. Perform a multi-stakeholder training needs analysis to define the priorities in the curriculum.
3. Identify performance goals by reviewing charter of duties and current updates from national and international literature, guided by the National Education Policy 2020.
4. Design and conduct training to impart knowledge and skills to enable the faculty / personnel to perform their roles efficiently and to utmost standards in accordance with expected competencies, roles and responsibility.
5. Have a strategic plan, infrastructure technology and human resources for long term capacity building, continuous improvement and sustainability of training
6. To use innovative teaching-learning methodologies and information technology for curricular implementation and evaluation
7. To develop innovative modules for continuous professional development of faculty and workforce.
8. To promote a culture of research and innovation for educational enhancement, institutional excellence and better health of the people.

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The 4 Level & 4 Domain Matrix for Faculty Development Programs

LEVEL 1: Senior Resident / Assistant Professor: 4 FDPs / year
LEVEL 2: Senior Assistant Professors/ Associate Professors 3 FDPs / year
LEVEL 3: Senior Associate Professors & Professors 2 FDPs / year
LEVEL 4: HODs, Deans/ Principals 1 FDP / year

